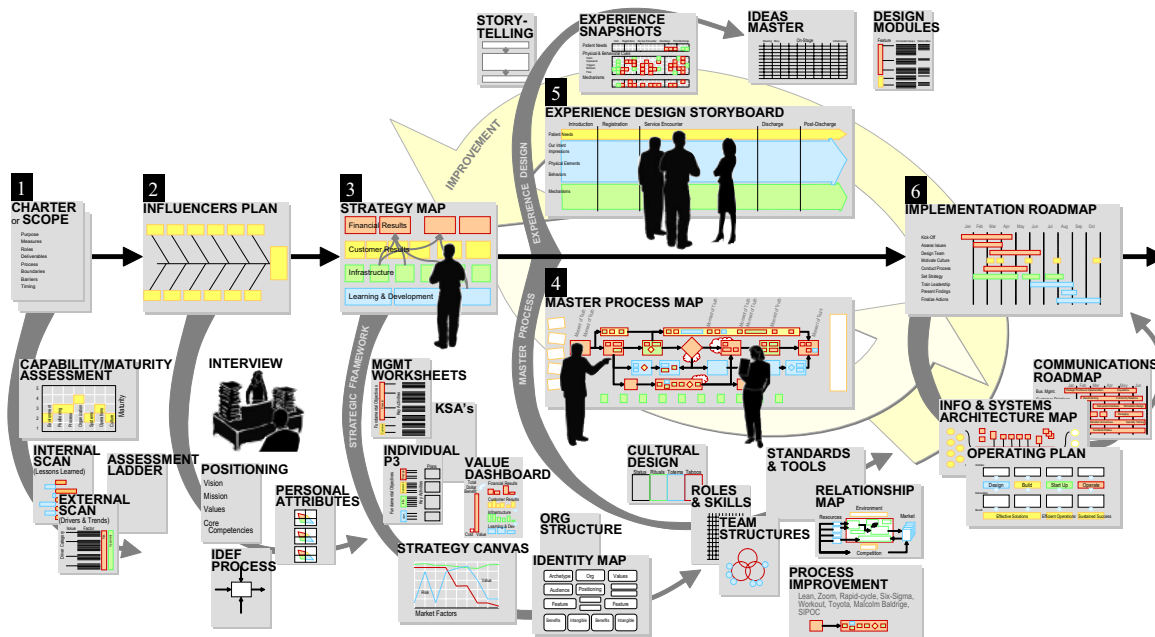


# Our tools create the conditions for success.



## Tools for discovery and implementation

This is a pictorial summary of the key tools we use. Our tools help team members do their work, have effective conversations, and stay focused on a shared purpose and direction.

These tools are designed with a science to clarify root issues, see useful patterns, recognize key leverages, and create the conditions for a path to measurable success. Every tool is developed and adapted to consistently ensure a focus, balance conversations, leverage knowledge and human energy, and quickly optimize results.

Each tool addresses four key objectives:

- 1. Discover and present complex information**  
in a clear, meaningful, memorable format
- 2. Engage a diversity of people**  
for greatest insight, context, innovation, and ownership
- 3. Enable and accelerate perspective**  
from vision ...through implementation ...to results
- 4. Assure easy use, standardization, and adaptability**  
over time ...for sustainability

As a part of a discovery mindset, each tool actively facilitates innovation, yet assures the convergence needed for results and accountability. The value of any tool is not only in the deliverable, but also in what the team and culture gains from building and using it.

We integrate the tools, as appropriate, with education, worksheets, references, and software. All build on previous work and create a framework for future work. Connecting our tools in a systematic and meaningful way makes it easy to see how everything fits into the bigger picture.

The tools are often appreciated for the fact that they don't leave any stone unturned. They are arranged to enable the right things to happen in the right order. When the process is well-facilitated, we find that valuable and often surprising results are achieved in a fraction of the time.

The most impressive value comes from knowing how and when to combine the tools for the most powerful and meaningful investment, short- and long-term.